

Work Process Integration and System Planning

Or

The Science of Change

Presentation to
Northwest Construction Consumer Council

By
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Agenda

- How I came to the Science of Change?
- What are the Change Principles?
 - Lessons Learned
- How Do we Apply these Principles?
 - Method and Technique
- What Results can be Achieved?
 - Case Studies



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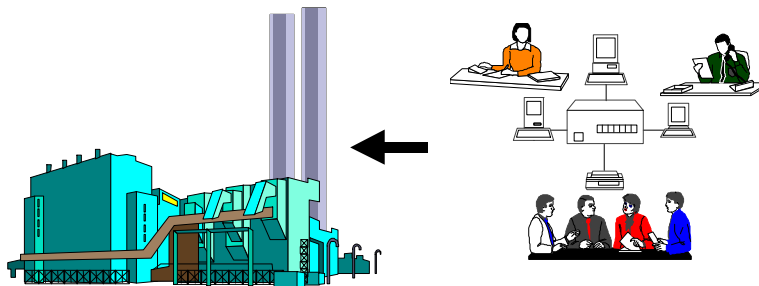
History Lesson

we could make much better software
than our Clients could implement.
.....the real problem was
not on the technology side,
on the business side.



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The Two Plants



You Must Pass Through the Information Plan



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The Information Plant Problem

Our Information Plant
has grown up like weeds....



We must learn to apply
Engineering Discipline !

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The Science of Change

- It is a Messy World

- Just because we can draw neat models does not mean we believe life can be this neat!
- There will always be more name than fit in the Rolodex!
- There will always be more things than we can do before noon!
- There will always be things that don't work right!
- There is more detail than we can ever deal with!



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• Chaos Theory

- There is really order to the Messy World.
- It is made up of complex arrangements of simple patterns.
- When examined in the proper context the pattern appears.
- Models help us understand these structures and deal with the messy world.
- They help us bring a little order to a corner of the Messy World.



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• Systems Theory

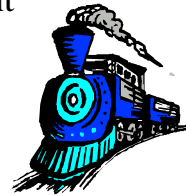
- Systems (Enterprises) are made of sub-systems
 - If the overall system is to operate optimally
 - The sub-systems will not operate optimally
- Ignoring this principle
 - Causes inconsistent performance
 - Organizational Silos



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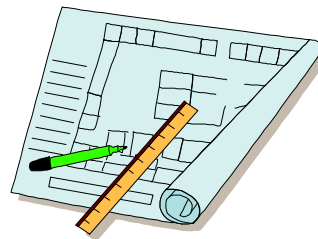
- Project Management
 - Scope Control
 - Resolving Out of Scope Issues
 - Keeping On Track
 - Management Commitment
 - Managing Expectation
 - Backing Results



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Change As An Applied Science

- MetaPower Methodology
 - Design Model
 - Project Model
 - Design Technology



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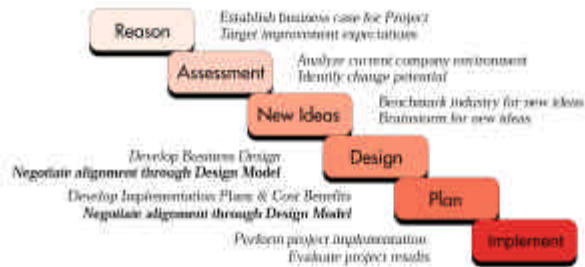
Change As An Applied Science

The MetaPower Design Model



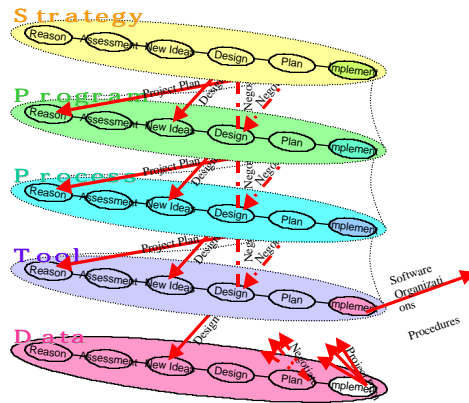
Change As An Applied Science

The MetaPower Project Model



Change As An Applied Science

Putting It All together



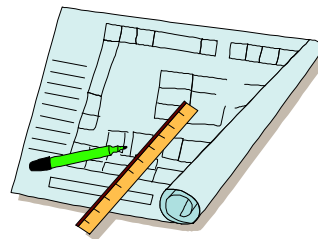
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Change As An Applied Science

- Design Technology
 - Data Flow Diagrams
 - Data Dictionary
 - Logic Specifications

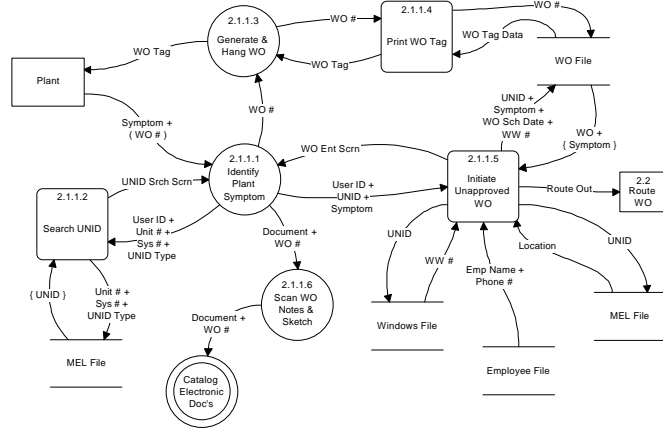


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Sample DFD

“Initiate Unapproved Work Order”



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Sample Data Dictionary

Equip ID # = * A unique number for a plant equipment that is registered in the EMS data base and used to identify equipment on a maintenance work order. *

Symptom = * A set of data that describes the equipment condition, the discovery of that condition and requests maintenance action. *

WO # + WO Prob Desc + Init UserID + Init Date + Init Time + Init Phone + Equip ID + Location + (MID + Source Doc Type + Source Doc #) + (SI# + SI Para) + (WO Tag? + # WO Tags) + WO Status

Wk Window Data = * A set of data that describes a condition in the plant that will enable certain equipment to be worked on in an outage condition. *

WW # + { Sys # } + Wk Window Sch Date + Wk Window Dur

Wk Window Sch Date = * The date on which a system Work Window begins and during which multiple work orders can be performed. *

WO # = * The unique identifier (number) for a work order. *

WO Tag = * A printed tag used to locate the equipment for which a work order has been written. *

WO Tag Data

WO Tag Data = * The set of data that is printed on a work order tag. *

WO # + WO Prob Desc + Equip ID + Equip Desc + Initiator + Init Date + Bar Code

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“Sample” Logic Specification

UPON RECEIPT OF an **Equipment Symptom**:

IF the **Equipment Symptom** does not have an **Equip ID**,

DETERMINE the correct **Equip ID**.

IF **Equip ID** can not be determined,

PREPARE **Equip ID Search Request** WITH:

SET **System #** = **Equipment Symptom**'s **System #**.

SEND the **Equip ID Search Request** TO Search Sys Equip.

UPON RECEIPT OF the **Equip ID Search Results**:

DETERMINE the correct **Equip ID**.

SET **Equipment Symptom**'s **Equip ID** =

“Determined” **Equip ID**.

SEND the “Equip ID” **Equipment Symptom** TO Enter Equip System.

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Case Studies



- TVA's Browns Ferry Nuclear Station
- Montana Power's Colstrip Station



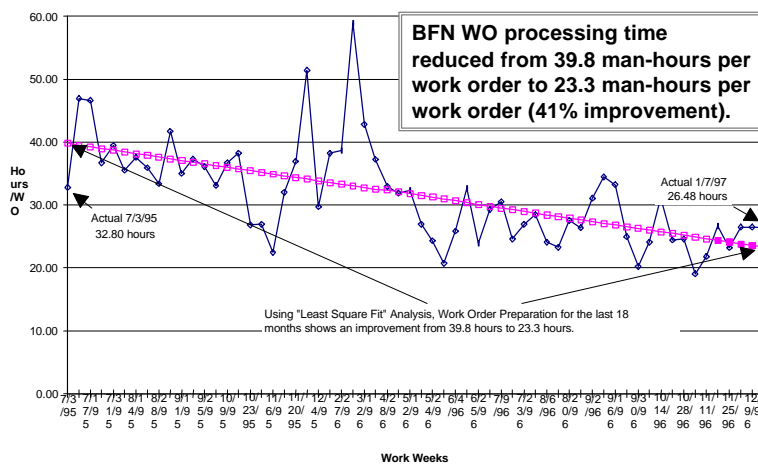
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Case Study

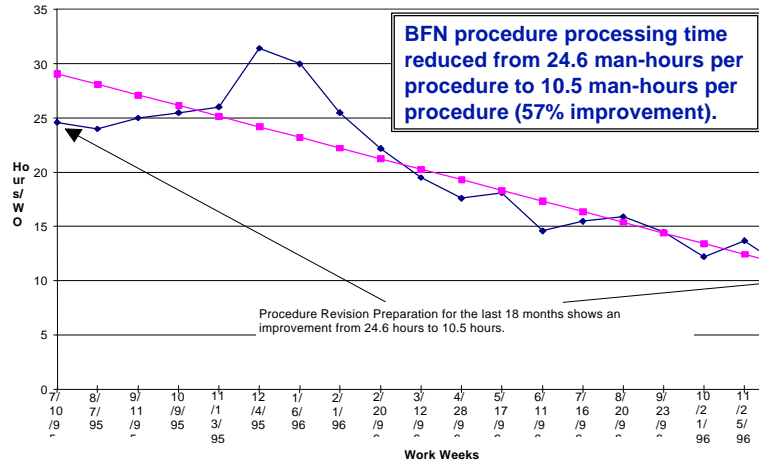
- TVA's Browns Ferry Nuclear Station
 - Activities
 - Process Design
 - Work Management Software Implementation
 - Document Management Implementation
 - Results
 - Presidential Award for Excellence
 - VP National Performance Review - Hammer Awards (2)
 - Reengineering Industry Association - Giga Excellence Award
 - Low Cost Nuclear Unit
 - 19 day Refueling Outage



Work Order Processes - Savings



Procedure Process - Savings



Browns Ferry Process Savings

Process	BFN Process Savings	Millions Per Year
Labor to plan, schedule and perform a work order	14.5 man-hour per work order savings	\$ 4.5
Document management staff	N/A	\$ 1.6
Labor to revise procedure	14.1 man-hours per procedure	\$ 2.3
Total		\$ 8.4



Case Study

- Colstrip Station (Montana Power Co.)

- Activities

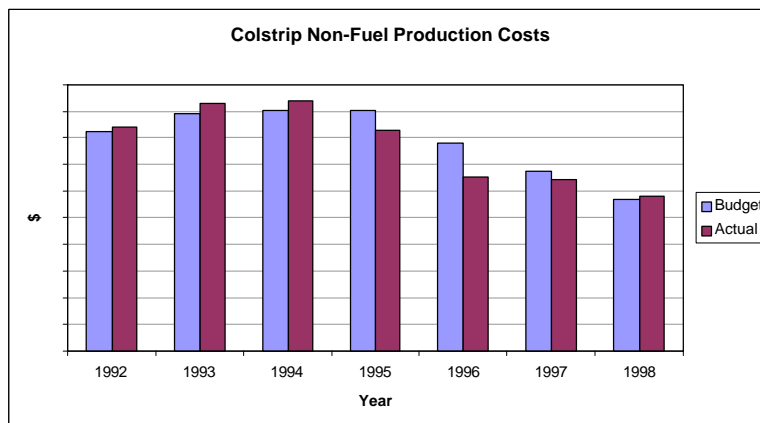
- Business Strategy
- Reliability Base Production Program
- Process Designs
- System Designs

- Results

- Net generation is up 3.5%
- Non-fuel O&M costs are down 38%
- This results in \$/MWh down 40%
- Opacity excesses are down 12%
- Recordable accidents are down 57%.



Colstrip Station - Case Study





Summary

- *There is a science to changing business.*
- *It is important to convert this science to practice.*
- *It can produce significant if not dramatic results.*



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